

BY-LAWS OF THE LSUA FACULTY COUNCIL,
FACULTY SENATE, AND COMMITTEES THEREOF

Revised 9 January 2012

ARTICLE I -- NATURE AND FUNCTIONS OF THE FACULTY COUNCIL

1. Duties

According to the Regulations of the LSU Board of Supervisors, the faculty or Faculty Council, "shall establish curricula, fix standards of instruction, determine requirements for degrees, and generally determine educational policy, subject to the authority of the Board. Unless otherwise provided, faculty at each individual campus shall establish its own educational policies. The Faculty "shall, within the framework of the educational policy of the System, have legislative power over all matters pertaining to its own meetings and may delegate its own authority to an elected Senate and/or to standing committees, whose authority shall be limited to matters which are proper to the faculty and which have been specifically delegated by the faculty. The Faculty "shall make recommendations for the granting of degrees through its respective colleges or schools not within a college."

2. Membership

According to the Regulations of the LSU Board of Supervisors, "Full-time members of the academic staff having the rank of Instructor or higher (or equivalent ranks) shall constitute the faculty of the campus on which they are appointed. The faculty may organize itself into a Faculty Council which shall include all full-time members of the faculty and members of the Administrative Council. As a class, part-time members of the academic staff having the rank of Instructor or higher (or equivalent ranks) may be enfranchised to the degree deemed appropriate by the faculties of the several campuses. Members of the Administrative Council* not holding the academic rank shall be non-voting members of the Faculty Council."

* The Planning Council functions as the Administrative Council on the campus of LSU Alexandria. The Chancellor annually determines the membership of this committee.

3. Meetings

According to the Regulations of the LSU Board of Supervisors, "The faculty or Faculty Council shall meet at least once each academic year at the call of the President as chairman or of the chief administrative officer of the campus as vice-chairman, or upon the written request of 50 members, or 20 percent of the membership, whichever is the smaller number. At least five days' notice of meeting shall be given. It shall be the prerogative of the President to preside; otherwise, the administrative head of the campus shall preside."

- a. At Faculty Council meetings, ROBERT'S RULES OF ORDER, latest revised edition, will be used when not in conflict with any of the provisions of these By-Laws. The Parliamentarian of the Senate shall be the Parliamentarian of the Council.
- b. All voting will be by written ballot. There shall be no proxy vote.
- c. The Faculty Senate will serve as an Elections Committee for all Faculty Council voting.
- d. Voting Process for Elective Positions

After the nominations are closed for any elective position, each member of the Faculty Council should vote by ballot for the number of positions to be filled in that election choosing from names on the slate of nominees. After the votes are counted, those nominees receiving a majority (a simple majority of those Faculty Council members present and voting) have been elected.

If fewer than the required number have received a majority, the voting is repeated once to fill the positions open. To determine the slate of nominees for a second ballot, the number of positions still open is doubled; and the list of nominees is reduced to that number according to plurality of votes received on the first ballot.

For example, if one position remains to be filled after the first ballot, of the remaining nominees the two with the most votes comprise the new slate to be voted on, the rest being dropped off. If two positions remain after the first ballot, of the remaining nominees the four with the most votes

comprise the slate for the second ballot. If no nominee receives a majority on the first ballot the slate is reduced to double the number of positions to be filled in the same manner.

Winners on the second ballot are decided by plurality. The second ballot is final. (The only exception to the second ballot being final is that a runoff may be necessary if the voting for the final position to be filled results in a tie vote.)

Ballots containing fewer than the required number of names shall not be counted.

- e. A quorum shall be two-thirds of the membership of the Faculty Council.
 - (1) The agenda of meetings of the Faculty Council shall include notice of the time and place of the meetings and shall be circulated to all members of the Council in advance of meetings.
 - (2) At any meeting of the Faculty Council, the Council may, by vote of a majority of the entire membership of the Faculty Council, review, modify, overrule, or otherwise revise the agenda for that meeting.

- f. Order of Business--The Faculty Council shall establish and regulate its own order of business to include but not to be exclusive of
 - (1) Determination of quorum
 - (2) Approval or revision of minutes
 - (3) Chairman's report
 - (4) The Faculty Senate report
 - (5) Agenda business items
 - (6) Introduction of new business

- g. Authority
 - (1) The Faculty Council has plenary power over all matters falling within its legal jurisdiction.

- (2) Suspension of committee actions:
 - (a) Any decision of the Faculty Senate or a committee of the Faculty Council may be vetoed by a simple majority vote of the entire membership.
 - (b) According to the Regulations of the Board of Supervisors, "Any action . . . which in the judgment of the chief administrative officer of the campus, or of the President, is administrative or which seriously affects the interests of another faculty of the LSU System or of the System itself, may be suspended by the President and such action shall be reported to the Board at its next meeting."
- (3) Decisions of the Faculty Council are immediately effective and shall be submitted to the chief administrative officer for implementation.
- (4) The elected faculty representatives to the Planning Council and to the LSU Board of Supervisors shall make periodic reports to the Faculty Council.

ARTICLE II -- NATURE AND FUNCTIONS OF THE FACULTY SENATE

1. Meetings:
 - a. The President and/or the Senate, by majority vote, is authorized to invite guests to speak or to testify about matters that the Senate is considering.
 - b. Meetings of the Senate are open to the public. Members of the Faculty Council are eligible to speak at Senate meetings. Invited guests will be eligible to speak at Faculty Senate meetings.
 - c. The Senate reserves the right, upon two-thirds vote, to go into closed session if sensitive or personal items are to be discussed, but no final action can be taken in closed session.
 - d. Notice shall be given to all members of the Faculty Council in advance of any regular Senate meeting. The agenda of Senate meetings shall be posted in accordance with the General Operating Principles for LSUA Committees as set forth in Article III, Number 8, of these By-Laws.

- e. Notice shall be given to all members of the Senate in advance of any special meeting. A receipt upon the delivery of notice shall be requested for each member of the Senate. The agenda of special meetings shall be posted in accordance with the General Operating Principles for LSUA Committees as set forth in Article III, Number 8, of these By-Laws.
2. Agenda
 - a. The agenda of meetings of the Faculty Senate shall include notice of the time and place of the meetings and shall be circulated to all members of the Senate in advance of meetings.
 - b. By a majority vote of those present and voting, the Senate can change the order of the agenda or consider other business.
 3. Order of Business--The Faculty Senate shall establish and regulate its own order of business to include but not to be exclusive of
 - a. Determination of quorum
 - b. Approval or revision of minutes
 - c. Report of President
 - d. Reports of Committees
 - e. Agenda business items
 - f. Introduction of new business
 4. Minutes--Reports of Committees
 - a. The minutes of each standing committee meeting will be prepared by the committee secretary, approved by the committee members, and submitted to Senate President.
 - b. After receipt of approved minutes by the Faculty Senate, the Senate will vote whether or not to implement any actions recommended by the committee. In accordance with the General Operating Principles for

LSUA Committees (Article III, Number 8), the recommendations will then be given to the administration for implementation.

- c. Each standing committee will, within two weeks following its meeting, submit approved minutes and any requisite documentation including reports of all formal actions to the Faculty Senate. Approved minutes and reports of special assignments will be submitted by standing committees when the assignment is completed.
- d. Special committees will submit approved minutes and reports when the committee's assignment is finished.

5. Officers

- a. President: The President shall be the presiding officer at meetings of the Faculty Senate. The President shall have the primary responsibility for preparing the agenda for each meeting and shall see that notices of meetings and agenda and minutes of the previous meetings are properly circulated. As a representative from his academic division, the President has the right to vote on any and all issues.
- b. Vice President: The Vice President shall act in the place of the President in the President's absence. The Vice President of the LSUA Faculty Senate shall be charged with the following responsibilities:
 - (1) to consider annually each standing committee's justification of its continuance and to make recommendations to the Senate.
 - (2) to receive from the Senate the list of departmentally elected faculty who will serve as the elected representatives to various standing committees.
 - (3) to review this list of departmentally elected faculty to insure that it is consistent with Article III, Section 1 of the Senate By-Laws.
 - (4) to contact standing committees at the beginning of the fall semester in order to remind them that they need to meet, determine an appropriate meeting time for other times during the year, elect officers, and review charges.

- (5) to make recommendations to the Senate about the performance of the Senate's standing committees by no later than April.
 - c. Parliamentarian: The Parliamentarian advises the Senate on points of order in accordance with ROBERT'S RULES OF ORDER, latest revised edition, except where these rules have been superseded by the Constitution or By-Laws of this Senate.
 - d. Secretary: The Secretary shall prepare, edit, and distribute the minutes. Once approved, the secretary shall distribute the minutes to the Faculty Council. Administration may provide secretarial support to record the minutes during meetings of the Senate.
6. Representation by Alternates
- a. Senators shall notify the President that the department's or college's elected alternate will represent the Senator at a Senate meeting. Such a representative must be eligible (in compliance with restrictions set forth in Article IV the Constitution) for election to the Senate and shall be the elected alternate from that academic department or college.
 - b. Alternate representatives shall be announced by the President at the meeting. The alternate shall be seated automatically in the absence of the senator.
7. Election of Officers
- a. After the election of Senate representatives in April for the following year, the newly elected Senate shall meet in April for the sole purpose of electing officers.
 - b. Nominations for officers shall be made verbally on the floor of the Senate by members of the Senate.
 - c. Elections shall be held by written ballot. If no one receives a majority vote on the first ballot, then there will be a second balloting between the two persons receiving the largest number of votes.
 - d. In the event of a tie vote in the election of any officer, another balloting shall be held between the tied candidates. If the tie is not broken after the second balloting then the tie shall be broken by the casting of lots.

8. Election of Members to the Senate

- a. Elections of members and alternates to the Senate will be carried out in accord with Articles IV and V of the Constitution of the Faculty Senate.
- b. Departments and Colleges will hold elections of senators and alternates and the Vice-President of the Senate shall be responsible for obtaining the results of these elections and keeping records of such elections on file for future reference.
- c. In the event of an emergency, a dispute, or a conflict of interest, the Faculty Senate will establish an Elections subcommittee that is empowered to resolve the dispute, conflict of interest, or conduct the election. The Elections subcommittee will consist of 3 sitting senators selected by the President of the Senate and approved by the entire Senate and who are not from the departments or colleges involved in the emergency, dispute, or conflict of interest.
- d. Each eligible faculty member may vote for as many nominees as there are positions to be filled.
- e. The Voting Process as outlined in Article I, Section 3 of these By-Laws shall be used to fill any elective positions.

9. Recall of Senators

- a. If a department or college wishes to remove a Senator it may do so by the following procedure. One half of the faculty members eligible to vote in the election of Senate members of a department or college may, by written petition, request the Senate to conduct a recall election of the respective department or college representative.
- b. The Senate shall serve as the election committee for the affected department or college. All voting will be by ballot.
- c. It shall take a two thirds vote of the affected eligible faculty members to recall a Senate representative.

10. LSUA Faculty Grievance Function

a. POLICY

- (1) If any member of the Faculty Council feels that there is a cause for grievance in any matter other than dismissal proceedings – such as matters of salary, promotion, tenure, or any other allegations of unfair treatment – the faculty member may petition the LSUA Faculty Senate. The petition shall set forth in detail the nature of the grievance and shall state against whom the grievance is directed. It shall contain any facts or other data which the petitioner deems pertinent to the case. The LSUA Faculty Senate shall be designated as the Grievance Committee.
- (2) The Faculty Senate President shall be Chair of the Faculty Grievance Committee. The Vice President shall serve as Chair of the Faculty Grievance Committee if the President is disqualified from serving as Chair. Any Faculty Senator personally involved in the grievance shall not participate in any discussions or votes regarding the grievance or serve on the Faculty Grievance Committee for that particular grievance. Any Faculty Senators who have a conflict of interest with regard to a particular grievance may disqualify themselves from serving on the Faculty Grievance Committee for that particular grievance. If a Faculty Senator is disqualified from serving on the Faculty Grievance Committee as set forth herein, then the duly elected alternate representative, as set forth in the Constitution, shall serve on the Faculty Grievance Committee.
- (3) All meetings of the Grievance Committee shall be held in Executive session. The Grievance Committee will decide whether or not an investigation is appropriate. Submission of the petition will not automatically result in investigation or detailed consideration. The Faculty Grievance Committee may seek to bring about a settlement satisfactory to the parties.
- (4) If, in the opinion of the Faculty Grievance Committee, such a settlement is not possible or is not appropriate, the Grievance Committee will report its findings and recommendations to the petitioner, to the appropriate administrative officer, or other appropriate persons. When not inconsistent with legal statutes or University System regulations, the Faculty Grievance Committee may report only its recommendation to the Faculty Council.

- b. LSUA FACULTY SENATE GRIEVANCE FUNCTION CHARGES
 - (1) To decide whether or not to investigate a grievance petition;
 - (2) To conduct an investigation when it appears to be warranted.
 - (3) To seek to bring about a settlement if this appears to be possible;
 - (4) To report its findings and recommendation if the case is found to have merit and a settlement cannot be effected. Copies of these findings will be sent to all parties involved in the investigation. In a case which requires administrative action, copies will be sent to the LSUA administration. If an initial review indicates that the grievance complaint is not justified, the Grievance Committee will inform the petitioner that the grievance has gone no further than the Grievance Committee itself. Where the case has gone beyond the Grievance Committee, the findings of the Grievance Committee will be communicated to the petitioner, to all levels of administration who have been involved in the case, and to other directly affected persons; and
 - (5) To maintain the rights of individuals and the rights of academic due process.

- c. OPERATING PROCEDURES FOR FACULTY GRIEVANCE COMMITTEE
 - (1) A quorum of the Senate shall constitute a quorum of the Grievance Committee.
 - (2) All voting on substantive issues shall be done by written ballot.
 - (3) Summary minutes shall be taken and distributed solely to the members of the Grievance Committee for their exclusive use and kept confidential. Minutes shall be accepted by majority vote.
 - (4) Senate alternate representatives shall not be seated in the event of the absence of a member of the Grievance Committee, except as provided in Section a. above.
 - (5) Meetings shall be fully taped. The sole tape shall be retained by the secretary for a period to be specified by the Committee. Replaying of the tapes for other than preparation of minutes shall be

requested in advance of the secretary and played only in the presence of the Grievance Committee.

- (6) Privacy rights of petitioners, the accused, witnesses and members of the Grievance Committee shall be respected to the full limitation of both legal and ethical parameters.
- (7) In voting on any substantive issue before the Grievance Committee, there shall be at least three representatives from each college, whether an at-large or department representative, present.
- (8) Grievance Committee shall only function under its policy in executive session. All discussions and deliberations shall be confined to official meeting times.
- (9) Any additional procedures which may be added for this committee shall be decided by majority vote of those present.
- (10) The final determination of the Faculty Grievance Committee shall be by majority vote of the members of the Faculty Grievance Committee for that particular grievance.

d. Authority

The Faculty Senate has plenary power over all matters falling within its legal jurisdiction as the representative body of the Faculty Council.

ARTICLE III -- NATURE AND FUNCTIONS OF FACULTY COMMITTEES

1. There will be standing and special committees

- a. Terms of faculty members of standing committees will be three years. Approximately one-third of the members of each committee will be elected by individual departments and colleges each year. In order to facilitate the one-third rotational system, periodic examination of the rotational system will be made by the [Vice-President of the Faculty Senate]. Any dispute or difficulty arising out of the one-third rotational system will be decided by a majority vote of the Senate. Only for a compelling reason can [a faculty member serve more than two consecutive terms on a] standing committee.

- b. Individual departments and colleges shall nominate and elect committee members when it is time for those individual departments and colleges to replace a member who has been serving on a standing committee.
 - c. By the first day of class in the fall semester, individual departments and colleges shall report election results to the Vice President of the Senate who will then tabulate, confirm, and report those results to the Faculty Council.
 - d. Terms of members of special committees will end when the committee's work is completed.
2. The Senate will delegate specified powers to its standing committees. These delegations will appear in the list of committees given below.
3. Standing committees will report their findings and recommendations to the President. The President will report such findings and recommendations to the Senate and to the Administration.
4. The Senate will receive standing committee minutes, but the Senate reserves the right to review and reject any standing committee action by a simple majority vote of the entire Senate. However, before the Senate rejects any action, the standing committee shall be provided an opportunity to present and defend its recommendations to the Senate before final action is taken by the Senate.
5. The President shall nominate and the Senate confirms members to special committees.
6. Special committees shall report to the Senate.
7. The number of committee members, the charges of each committee, and the constituency of each standing committee shall be decided by resolution of the Senate.
8. The General Operating Principles of all faculty standing and special committees shall be as follows:
 - a. Each standing committee shall, in April each year, report the justification for that committee's continuance to the Vice-President of the Faculty Senate who will then report their findings to the Senate.

- b. Systematic rotation of membership shall be made to facilitate greater involvement and a wider range of committee experience.
- c. Wherever appropriate, an agenda shall be published five days in advance of meetings; further, means and places of notification shall be established.
- d. Each committee shall meet in person a minimum of once each semester.
- e. Committee meetings shall be in open session when not inconsistent with legal statutes or University System regulations.
- f. Committee operations shall be continuous between times of annual approval by the Faculty Council.
- g. At the first meeting of a committee, a chair shall be elected from and by the membership of the committee.
- h. All Senate committees shall submit minutes to the Senate which must in turn report to the Faculty Council, to the Chancellor for implementation, and to any other appropriate person. Minutes of all meetings shall be public, and, when not inconsistent with legal statutes or University System regulations, a copy will be placed on the LSUA Faculty Senate web-page where it will be available to all interested persons.

Committee minutes shall include the number of aye votes, number of nay votes, and the number of abstentions on any issue requiring committee action.

- i. Suspension of Committee actions
 - (1) Any decision made by a Senate committee may be vetoed by a majority vote of the entire membership of the Faculty Council or
 - (2) "Any action of a faculty or faculty council which in the judgment of the chief administrative officer of the campus, or of the President, is administrative or which seriously affects the interests of another faculty of the LSU System or of the System itself, may be suspended by the President and such action shall be reported to the Board at its next meeting" according to the Regulations of the LSU Board of Supervisors.

- j. Ex-officio members of committees shall be non-voting members of the committee and are not eligible to serve as committee officers.
 - k. Committees, at the discretion of the chair, may use alternative means of conducting business, such as virtual meetings, telephone meetings, asynchronous meetings, provided that minutes are kept and reported to the Senate.
9. The list of Senate standing committees and their duties follow below:
- a. ADMISSIONS AND STANDARDS COMMITTEE
Charges:
 - (1) to recommend policies and standards concerning admission requirements of LSUA
 - (2) to review the impact of administrative practices on classroom teaching and to make suggestions for change when those practices may have a negative impact on academic standards.
 - b. COURSES AND CURRICULA COMMITTEE
Charges:
 - (1) to establish curricula through approval or disapproval of proposed additions, modifications, and deletions of courses, curricula, and degree programs. Such proposals shall be submitted by the appropriate academic departments and colleges. All Courses and Curricula recommendations will be submitted to the Courses and Curricula Committee for implementation through the Senate to the Vice Chancellor for Academic and Student Affairs;
 - (2) to consult, when deemed appropriate, with academic departments which appear to be affected by proposed changes in courses and curricula. However, academic departments may appeal decisions made by the Committee and, if the appeal is supported by the appropriate department chair and dean, the matter shall be sent directly to the Senate for final determination and placed on the agenda of the Senate for the next regularly scheduled meeting of the Senate;

- (3) to conduct its own studies of courses and curricula; and to recommend to the Vice Chancellor for Academic and Student Affairs changes that the Committee believes a specific department or special committees should consider;
- (4) to establish the feasibility of additional offerings. In judging such feasibility, the Committee shall consider existing needs and potential subscription in terms of existing curricula and numbers of students; cost in terms of faculty, facilities, equipment, and materials; consistency with established or planned educational programs on campus and in the educational community in general; and consistency with the general educational policy of the University; and
- (5) to approve or disapprove all noncredit courses that are to be offered under the auspices of LSUA and to review policies regarding service programs and the influence such programs have on the general educational policies of the University. This charge may be delegated by the Courses and Curricula Committee to a subcommittee from its membership.

c. FACULTY PERSONNEL POLICIES COMMITTEE

Charges:

- (1) to conduct continuing review of and to make recommendations regarding policies pertaining to conditions of employment, promotion, tenure, compensation, leaves, insurance, retirement, and all other matters concerning fringe benefits affecting the welfare of the faculty personnel and their dependents;
- (2) to confer with representatives of non-academic personnel who may be appointed to study problems affecting all LSUA personnel; and
- (3) to consider all other matters referred to the Committee by the Faculty Council, Senate, and/or the administration of Louisiana State University at Alexandria.

d. IMPROVEMENT OF INSTRUCTION COMMITTEE

Charges:

- (1) to initiate and promote policies for programs and procedures which are designed to encourage the improvement of instruction; and
- (2) to delegate to the faculties of the various academic departments these policies for their consideration of the applicability to their specific needs and the uses to which these policies will be put.
- (3) This may involve, but will not be limited to the following:
 - (a) To review current teaching methods and approaches to instruction and suggesting new methods and approaches when needed;
 - (b) To evaluate existing academic options and recommend new options;
 - (c) To facilitate the acquisition of instructional materials and equipment;
 - (d) To design means of evaluating instruction;
 - (e) To promote an environment conducive to faculty professional development; and
 - (f) To assess changing academic needs of students.
- (4) to recommend and/or promote policies and procedures to recruit and retain outstanding teachers; and
- (5) to consider any additional matters related to instruction referred to the committee by the Faculty Council or the Senate.

e. PUBLIC RELATIONS COMMITTEE

Charges:

- (1) to serve as an effective liaison between area businesses and civic/service organizations and the LSUA faculty; and
- (2) to publicize faculty accomplishments and excellence throughout Central Louisiana and other appropriate areas.

f. REVIEW AND LONG-RANGE PLANNING COMMITTEE

Charges:

- (1) to review policies, procedures, and expenditures of LSUA and the influence that those policies, procedures, and expenditures have on the general educational policies of LSUA; and then
- (2) to recommend long-range goals for LSUA, to recommend methods for achieving these goals, to rearrange priorities, and to make budgetary suggestions for arriving at new goals and priorities.
- (3) to present a faculty position on the definition and execution of the mission of LSUA without concerning itself with administrative detail or involvement in the regular operational activities of LSUA;
- (4) to take particular interest in developing and implementing interdisciplinary teaching and service programs;

(The committee will have no administrative function; its role will be one of advice, advocacy, and evaluation.)

10. The aforementioned committees will be established according to the following membership and rotational stipulations:
 - a. Committee members should be selected in a manner to provide as broad a representation of the faculty as is feasible, within the constraints of the number of persons assigned to a committee, and with due regard for the nature, responsibilities, and charge of each committee. All committees which may aid an administrative function should invite counsel from or include ex-officio membership of the appropriate administrative office.
 - b. The number and composition of the committees follow:
 - (1) Admission and Standards--one faculty member from each academic department; 1 student above the classification of freshman appointed for a one-year term; Registrar, ex-officio.
 - (2) Courses and Curricula--one faculty member from each academic department with the Vice Chancellor for Academic and Student Affairs being an ex-officio.

- (3) Faculty Personnel Policies Committee--one faculty member from each academic department and the elected representative to the LSU Retirement System Committee.
- (4) Improvement of Instruction--one faculty member from each academic department and 1 student above the classification of freshman for a one-year term; Vice Chancellor for Academic and Student Affairs, ex-officio.
- (5) Public Relations Committee--one faculty member from each academic department; 1 student above the classification of freshman for a one-year term; Director of Institutional Advancement, ex-officio.
- (6) Review and Long-Range Planning Committee--one faculty member from each academic department; Vice Chancellor for Finance and Administrative Services, ex-officio; Senate President, ex-officio.

ARTICLE IV -- AMENDMENTS

1. Amendments to these By-laws may be proposed either by the Faculty Senate or by written petition of one third of the entire membership of the Faculty Council with a 30-day period between proposal of an amendment and the final vote upon the proposed amendment. The Senate shall enact procedures for the petitioning process.
2. Amendments to these By-laws shall become effective upon adoption by a two thirds vote of the entire membership of the Faculty Council.

ARTICLE V -- EFFECTIVE DATE

1. These By-laws shall become effective immediately upon their adoption by the Faculty Council.

ARTICLE VI -- TRANSITIONAL PROVISIONS

Upon these By-Laws being duly adopted and becoming effective the following committee structure shall be in effect during the transitional period.

	[Next rotation]
Admissions and Standards	
Business Administration	[August 2013]
Arts/English/Humanities	[August 2012]
Behavioral/Social Sciences	[August 2013]
Education	[August 2014]

Library Services	[August 2014]
Nursing	[August 2012]
Allied Health	[August 2014]
Biological Sciences	[August 2014]
Math/Physical Sciences	[August 2012]
Student Registrar	[August 2013]
	ex-officio

Courses and Curricula

Business Administration	[August 2012]
Behavioral/Social Sciences	[August 2014]
Arts/English/Humanities	[August 2013]
Education	[August 2014]
Library Services	[August 2012]
Allied Health	[August 2012]
Nursing	[August 2013]
Biological Sciences	[August 2014]
Math/Physical Sciences	[August 2013]
Vice Chancellor for Academic and Student Affairs	ex-officio

Faculty Personnel Policies

Business Administration	[August 2012]
Arts/English/Humanities	[August 2012]
Education	[August 2014]
Behavioral/Social Sciences	[August 2013]
Library Services	[August 2013]
Allied Health	[August 2014]
Nursing	[August 2012]
Math/Physical Sciences	[August 2014]
Biological Sciences	[August 2013]
Elected representative to LSU Retirement System	ex officio

Improvement of Instruction

Business Administration	[August 2014]
Behavioral/Social Sciences	[August 2014]
Arts/English/Humanities	[August 2012]
Library Services	[August 2013]
Education	[August 2014]
Allied Health	[August 2012]
Nursing	[August 2013]
Biological Sciences	[August 2013]

Math/Physical Sciences	[August 2012]
Student	[August 2013]
Vice Chancellor for Academic and Student Affairs	ex-officio

Public Relations

Business Administration	[August 2012]
Behavioral/Social Sciences	[August 2012]
Arts/English/Humanities	[August 2014]
Education	[August 2013]
Library Services	[August 2014]
Allied Health	[August 2013]
Nursing	[August 2014]
Math/Physical Sciences	[August 2013]
Biological Sciences	[August 2012]
Student	[August 2013]
Director of Institutional Advancement	ex-officio

Review and Long Range Planning

Business Administration	[August 2013]
Arts/English/Humanities	[August 2013]
Behavioral/Social Sciences	[August 2012]
Library Services	[August 2012]
Education	[August 2014]
Nursing	[August 2014]
Allied Health	[August 2013]
Biological Sciences	[August 2012]
Math/Physical Sciences	[August 2014]
Vice Chancellor for Finance and Administrative Services	ex-officio